

Our Mission, Our Purposes

Mitigating the negative environmental, social, and economic impacts of invasive species.

- To coordinate the management of invasive species on public and private lands in the East Kootenay region using an integrated pest management approach.
- To educate about invasive species and their impacts.
- To prevent the introduction and spread of invasive species in the East Kootenay.
- To foster expanded support of invasive species management initiatives in the East Kootenay.

"The people who are crazy enough to think they can change the world are the ones who do."

Steve Jobs





Message to Our Community

From EKISC's Program Manager and Chair

EKISC was formed in 2008 following a three year pilot project ending in 2007. Our 10 year anniversary was celebrated at the AGM in May 2018. Although we are still focused on a similar mission of mitigating the impacts of invasive species, a lot has changed in the last 10 years!

The board continues to drive the strategic vision of the organization through policy reviews, internal assessments, and input from stakeholders. This strategy is implemented by our brilliant staff with program work plans. In 2018 we hired five new staff and increased the capacity of the field operations crew. Licensed pesticide applicators, ranchers, and other specialists are contracted to deliver most of the weed management work using a regional priority plan to be as effective as possible.

EKISC has developed a diverse financial portfolio with various terms and partners. This requires a high degree of fiscal accountability which has been largely supported by our accountant. In 2018 EKISC managed over 28 projects from 22 funders, including some new partners who understand the value of working with EKISC for a landscape-level approach of invasive plant management.

Some programs of note in 2018 included:

- EKISC's weed management crew to manage high priority sites in the region:
- The purchase of a field truck for increased efficiencies;
- Enhanced workshops for industry professionals such as Forestry;
- Regular communications through a variety of outlets including an updated website;
- Organizing several field tours with partners: AB/BC Transboundary Tour; Grassland Ecology and Restoration; and the Annual Gathering of BC's Regional Invasive Species Organizations.

Of course, none of this work could be completed without the strong support of our various funders and stakeholders. These valuable partnerships contribute to invasive species management, strategic planning, educational events, and everything in between. Please keep them in mind as you read about EKISC's accomplishments in this Annual Report.

We have seen a large amount of change in 2018 - EKISC's tenth year of operations. In staffing we have seen the retirement of Pat Wray who was involved with our program for over half our history. 2018 also marks the final year that Todd Larsen, our Program Manager for the past five years, was with us before moving on to a job in the Rocky Mountain Resource District Range Program in early 2019. We wish both of them the best in their new endeavors. We are also pleased to welcome Katie Reid back from her well deserved parental leave.

We also grieve to note the passing, this last summer, of Jeannette Edwards who was a long time spray contractor and the first program monitor of the EKISC program in 2008; our thoughts are with her family and be assured that she will be missed.

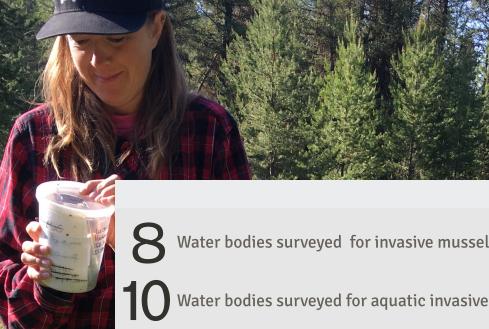
As always, we face challenges in gaining stable predictable funding, and integrating the goals and objectives of 22 funding sources into one seamless operation that focuses on treatments based on need, not jurisdiction. We found that extra administrative duties are now being required of us, diverting resources from the field. Our focus is on eradicating weeds as per our stakeholders direction but we have, for the third year in a row, partnered with BC Environment to carry out Zebra mussel monitoring in 8 local lakes. We have little involvement with the boat wash stations, but keeping Zebra mussels out of BC is a huge priority for us locally and in our province.

We are also pleased to see a new website, on-line store, and a great variety of invasive species courses. Successful outreach and education can head an invasive species by ensuring a problem does not arise in the first place; it is a cost effective measure.

We are looking forward to another good year in 2019 with spray contractors, rancher sprayer contractors and our own in house crews, all working together for a weed free East Kootenay.

Todd Larsen

Randy Harris



Field Operations

Water bodies surveyed for invasive mussels

Water bodies surveyed for aquatic invasive plants



3737 INVASIVE PLANT SITES SURVEYED 36 SITES RE-SEEDED WITH NATIVE GRASS $oldsymbol{2}$ NEW INVASIVE PLANT MANAGEMENT PLANS WRITTEN FOR BC PARKS 49 RESEARCH PLOTS MONITORED 12 NEW PLOTS ESTABLISHED

ZERO AQUATIC **INVASIVE SPECIES FOUND**







2018 saw the introduction of a new position - an invasive species technician - and the creation of the Rapid Invasive Plant Response Squad a.k.a. RIPRS!

The RIPRS gave EKISC the ability to quickly respond to high priority invasive plant sightings and manage all priority one species across the whole of the East Kootenay. They also had the capacity to treat private properties.



Rapid Invasive Plant Response Squad



Early Detection Rapid Response

Quick, reliable, and active response to sightings of EDRR species within the RDEK

KOO

11,500+
TOTAL INVASIVE PLANT
SITES IN THE RDEK

TREATMENTS

1000	CHEMICAL	MANUAL	TOTAL
SITES	3292	36	3328
HECTARES	949.86	26.4	976.3

PLANT SPECIES TREATED (HA)

95 Yellow Hawkweed

105 Sulphur Cinquefoil

137 St. John's Wort

152 Blueweed

167 Other

295 Spotted Knapweed





- DEWAR CREEK HOT SPRINGS
- KIKOMUN CREEK PROVINCIAL PARK
- + 7 OTHERS
- CANFOR
- BUMMERS FLATS
- NCC CHERRY MEADOWS PROPERTY
- HOODOO PROPERTY
- CANADIAN WILDLIFE SERVICE, WILMER UNIT
- THREE SONS/POMMIER
- WOLF BUSCH



13 RANGE UNITS

TREATED

5 RANCHER-SPRAYERS CONTRACTED WORK



13
INVASIVE PLANT
MANAGEMENT AREAS

5
BIOCONTROL
RELEASES



Education & Communication

12 COMMUNITY WEED PULLS

21 SPECIAL EVENTS

16 FARMERS' MARKETS

34 TARGETED WORKSHOPS

3 INDUSTRY TRAINING DAYS

2496 NEW AND UNIQUE USERS VISITED THE WEBSITE

1937 RESOURCES DISTRIBUTED



4962
PEOPLE REACHED*

* Indirect/Direct combination through events.



39% E-NEWSLETTERS OPENED IN 2018



87
EDUCATION & OUTREACH
EVENTS ATTENDED



STORIES MADE LOCAL NEWS HEADLINES



LOTS

of learning from young ones to old!



28 NATIVE PLANTS
DISTRIBUTED



2018 was EKISC's busiest year yet!

Overall the education team attended 87 events, up 97% from 44 in 2017.

Through a variety of campaigns, courses, and strategic events EKISC was able to reach a wider audience in 2018.

Members of the public, private and corporate groups, industry, volunteers, and other non-profits all had positive feedback throughout the year; this feedback will be used to improve programming in 2019.



REPORT-A-WEED APP USED FOR IDENTIFYING & REPORTING





FACEBOOK IMPRESSIONS 25,259

INSTAGRAM ENGAGEMENT RATE

41%

43,689
TWITTER
IMPRESSIONS



Finances & Funders

22 FUNDERS SUPPORTING EKISC IN 2018

BC HYDRO

BC PARKS

BC PARKS - PARKS ENHANCEMENT FUND

CANADA SUMMER JOBS

COLUMBIA BASIN TRUST

COLUMBIA VALLEY LOCAL CONSERVATION FUND

CROWN-INDIGENOUS RELATIONS & NORTHERN AFFAIRS CANADA

ENVIRONMENT CANADA / CANADIAN WILDLIFE SERVICE

FISH & WILDLIFE COMPENSATION PROGRAM (UKEEP, COLUMBIA VALLEY)

FORTIS BC

GRASSLAND & RANGELAND ENHANCEMENT PROGRAM

HABITAT CONSERVATION TRUST FOUNDATION

MINISTRY OF FORESTS, LANDS, NATURAL RESOURCE OPERATIONS & RURAL DEVELOPMENT (COORDINATION & AWARENESS, OPERATIONS, CONSERVATION PROPERTIES, WILDLIFE)

MINISTRY OF ENVIRONMENT & CLIMATE CHANGE STRATEGY

MINISTRY OF TRANSPORTATION & INFRASTRUCTURE

NATURE CONSERVANCY OF CANADA

THE NATURE TRUST OF BRITISH COLUMBIA

REGIONAL DISTRICT OF EAST KOOTENAY (COMMUNITY INITIATIVES & AFFECTED AREAS PROGRAMS)

ROCKY MOUNTAIN TRENCH NATURAL RESOURCES SOCIETY

TRANS CANADA TRAIL

VILLAGE OF RADIUM

WESTSIDE LAKE COMMUNITY ASSOCIATION

"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it's the only thing that ever has."

Margaret Mead



In 2018, EKISC purchased a new field truck as a capital expenditure. Half of it (\$10,000) was paid for by the RDEK CIAAP funds.

2018 EXPENSES

PROGRAM MANAGEMENT & PLANNING \$49,983

ADMINISTRATION & EXPENSES \$72,478

EDUCATION & OUTREACH PROGRAMMING \$97,369

FIELD OPERATIONS PROGRAMMING \$161,868

FIELD OPERATIONS CONTRACTS \$554,981

TOTAL \$936,679

GROSS REVENUE IN 2018

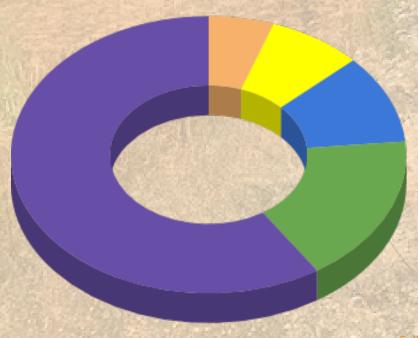
\$978,920





Largest funder: MFLNRORD \$276,300

2018 EXPENSES BY PERCENTAGE



- Program Management & Planning 5%
- Administration & Expenses 8%
- Education & Outreach
 Programming 10%
- Field Operations
 Programming 17%
- Field Operations Contracts 60%

Full financial summary available upon request

Our Staff & Board

Todd Larsen

PROGRAM MANAGER

Katie Reid

FIELD OPERATIONS MANAGER (NOT PICTURED)

Jessie Paloposki

EDUCATION & COMMUNICATIONS MANAGER

Pat Wray
FIELD OPERATIONS SUPERVISOR

Laura MacKinnon

FIELD OPERATIONS COORDINATOR

Danny Smart
INVASIVE SPECIES TECHNICIAN

Katie Grady FIELD ASSISTANT

Santana Patten

FIELD ASSISTANT

Serena MacKay **EDUCATION ASSISTANT**



GOLDEN SHOVEL AWARD

2010, the Since Kootenay Invasive Species Council has selected an organization individual who has made significant contributions to invasive plant management efforts in the region. We call this the Golden Shovel Award.

2018 Recipient: **Patricia Wray**

EKISC (retired 2018)

DIRECTOR Not pictured

Jamie Davies

Jim Campbell

Shawna LaRade

Randy Harris

CHAIR

Stephanie Daniels

Pam Turyk VICE CHAIR

Lily Durham SECRETARY

"The greatest threat to our planet is the belief that someone else will save it."







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- 1902 Theatre Rd. Cranbrook, BC V1C 7G1
- @EastKootenayInvasives
- @EK_Invasives